BSNL
Connecting Bharat

BHARAT SANCHAR NIGAM LIMITED
(A GOVERNMENT OF INDIA ENTERPRISE)
SR Cell, Corporate Office
8th Floor, Bharat Sanchar Bhawan,
Harish Chander Mathur Lane,
Janpath, New Delhi-110001

No. BSNLCO-SR/14(12)/2/2025-SR

Date: 20.11.2026

Sub: Intimation regarding deferment of strike proposed on 20.11.2026.

Ref: (1) Letter No. AUAB/CHQ/2026/Third Pay Revision/Notice dated 18.09.2026.
(2) Appeal letters No. BSNLCO-SR/14(12)/2/2025-SR dated 23.09.2026, 01.10.2026, 12.11.2026, 18.11.2026 and 19.11.2026
(3) Maintenance instructions letter No. BSNLCO-SR/14(12)/2/2025-SR dated 23.09.2026

With reference to this office letters issued at Sl. No. 2 & 3 above, in reference to proposed strike notice at Sl. No.1, I am directed to forward a letter No. AUAB/CHQ/2026/DoT/Pay Revision dated 19.11.2026 on the subject cited above.

This is issued with approval of competent authority.

Encl: As above

Bawalia 20/11/26

(Asha Bawalia)
DGM SR

Copy for information to:
1. PPS to CMD, BSNL.
2. PS to All Directors, BSNL Board.
3. DDG SR, DoT
4. All CGMs, BSNL Circles for necessary action.
5. PGM (Estt.)/PGM (Pers)/PGM/(Admn.), BSNL CO

ALL UNIONS AND ASSOCIATIONS OF BSNL (AUAB)
{**Contact Details: email id:** auabchq@gmail.com **Mob** 9433009450}

To,

Respected Shri. Amit Agarwal ji,
The Secretary, Dept. of Telecommunications,
Sanchar Bhavan, 20 Ashoka Road,
New Delhi, 110001.

Letter No. AUAB /CHQ /2026 /DoT/Pay Revision Dated 19th November 2026.

Subject: Response to appeal by DoT/BSNL to call of the proposed Nation-wide strike by AUAB on 20/11/2026.

Respected Sir,

We once again convey our sincere thanks and gratitude for the healthy, fruitful and detailed discussions held on 04/11/2026 regarding our long-pending demand for the early implementation of the Third Pay/Wage Revision in BSNL. We also appreciate the categorical assurance given to consider the issues relating to the Third Pay/Wage Revision, as submitted by AUAB in its memorandum presented on that occasion.

We also sincerely thank you for your personal initiative in arranging an early meeting between AUAB and the Honourable Minister of Communications to discuss the issues and hurdles concerning the implementation of the Third Pay/Wage Revision in BSNL. During our meeting with the Honourable Minister of Communications on 11/11/2026, we were deeply encouraged by his motivating address and his commitment to the overall growth and development of BSNL and its employees. We highly appreciate valuable guidance by Honourable Minister of Communications on improving the quality of our services, making BSNL a profitable organisation and creating a favourable environment for ensuring the implementation of the Third Pay/Wage Revision for BSNL employees.

We have discussed these developments in the meetings of the leadership of all constituent unions and associations of AUAB. However, we could not arrive at a final decision on responding to the appeals made by the BSNL management, particularly in the absence of the formal minutes of the meetings, which are essential for taking such an important decision regarding the proposed strike on a genuine demand that has remained unresolved for nearly nine years.

We have repeatedly requested the authorities to issue the minutes during the continued conciliation proceedings held on 16/11/2026 and 19/11/2026. We sincerely hope that the formal minutes of the discussions will be made available to us at the earliest.

In view of all the above developments, and **particularly with our strong faith in the firm and positive assurances given by the Hon'ble Minister of Communications regarding the overall growth and development of BSNL and the welfare of its employees through all possible efforts under his personal monitoring, AUAB has decided to defer the proposed nationwide strike scheduled for 20/11/2026.**

We sincerely hope that these assurances will translate into concrete and positive action and that the long-pending Third Pay/Wage Revision will be implemented well before the constitution of the Fourth Pay Revision Committee. We earnestly look forward to a positive

outcome, so that the employees of BSNL can receive their legitimate wage revision without any further delay and AUAB will not be compelled to resume its agitational programmes on this long-pending issue.

We trust that the positive spirit of the discussions and the assurances given will be honoured in letter and spirit.

Thanking you Sir,
Yours sincerely,

Animesh Mitra
GS BSNLEU
Reg No 4896
Mob: 9433009450

C. Singh
GS NFTE
Reg No: 4906/1792001
Mob: 9431000525

M. S. Adasul
GS SNEA
Regn No. S6158/2006
Mob: 9423082352

Ashok Patel
GS SEWA
Regn No. S/58891/07
Mob: 9427612121

Abhishek Jain
GS AIBSNLEA
R No. S-44028/2002
Mob: 9413394934

R.K. Gupta
GS DEWAB
R. No. S/ND/34/2023
Mob:9868188979

K. Jayaprakash
GS NUBSNLW FNTO
Regn No 4897
Mob: 9440075366

Sumit Soni
GS CBOWA
R. HR/008/2022/10720
Mob:9416800009

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GS AITEEA
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Mob: 9412739350

Suresh Kumar
GS SNATTA
R. No. DRFS/152
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J. Vijayakumar
GS TEPU
Reg No. CNI2629
Mob: 9445530777

Suresh Kumar
GS BSNL MS
Regn No 4905
Mob:9868240035

Anil Kumar
GS BSNL ATM
Regn No. H-18
Mob: 9869020035

M. Ramasundaram
GS BSNLEC
Regn No. 05/05/02
Mob: 9443939450

Vikas Mohan
GS BTU
Regn No 4909/01
Mob: 9013328642

Rajendra Singh
GS OBCTEWA
Regn No S/ND/13/2024
Mob: 9599426646

Copy to:

1. Honourable Minister of Communications, Govt of India for kind information please.
2. CMD BSNL for kind information please.
3. Chief Labour Commissioner, New Delhi for kind information please.
4. Dy. Chief Labour Commissioner, New Delhi for kind information please.
5. Additional Secretary DoT for kind information please.
6. Joint Secretary Admin, DoT for kind information please.
7. Director HR BSNL Board for kind information please.
8. All other Directors of BSNL Board for kind information please.
9. PGM SR BSNL CO for kind information please.
10. DDG SR DoT for kind information please.
11. The DCP, Parliament Street Police Station New Delhi for kind information please.
12. In charge Police Officer, Barakhamba Police Station, New Delhi for information please.
13. All Circle/District Secretaries of all constituent Unions and Associations of BSNL for kind information and necessary action please.
14. Notice Boards of all constituent Unions and Associations of BSNL.